

Board diversity matrix for **Oatly Group AB (publ)**

The table below provides certain information regarding the diversity of our board of directors as of the date of this report. Previous versions of the Board Diversity Matrix are posted on our website at <https://investors.oatly.com/corporate-governance/governance-overview>

As of 17 Augusti 2025,

Country of Principal Executive Offices	Sweden			
Foreign Private Issuer	Yes			
Disclosure Prohibited Under Home Country Law	No			
Total Number of Directors	11			
	Female	Male	Non-Binary	Did Not Disclose Gender
Part I: Gender Identity				
Directors	4	7	0	0
Part II: Demographic Background				
Underrepresented Individual in Home Country Jurisdiction	4			
LGBTQ+	0			
Did Not Disclose Demographic Background	0			

Directors who are Asian: 4 (2 female directors, 2 male directors)

Directors of two or more races or ethnicities: 0